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Dear Dr. Laila Meiliyandrie Indah Wardani,

We wish to submit an original research article entitled “The Role of Psychological Capital and Job Resources on Work Engagement among Generation Z Employees” for consideration by *Biopsikososial: Jurnal Ilmiah Psikologi*.

We confirm that this work is original and has not been published elsewhere, nor is it currently under consideration for publication elsewhere.

In this paper, we show that psychological capital and job resources had a positive role on work engagement. This research is significant because it implied that psychological capital and job resources are two important tools to increase work engagement among generation Z employees who are predicted to take over the workforce in the future.

We believe that this manuscript is appropriate for publication by “*Biopsikososial: Jurnal Ilmiah Psikologi*” because it showed empirical research studies and analyzed related to industrial psychological approach perspective.

We have no conflicts of interest to disclose.

Please address all correspondence concerning this manuscript to the corresponding author at daniell@fpsi.untar.ac.id

Thank you for your consideration of this manuscript.

Sincerely,
Frinsca Natalia