Enhancing supplier management strategies: integrating purchasing and supplier potential matrices in furniture manufacturing

Indhira Prameswari Susanto¹, Farida Pulansari^{2*}, Nur Rahmawati³

^{1,2,3} Department of Industrial Engineering, Universitas Pembangunan Nasional "Veteran" Jawa Timur, Surabaya, East Java, Indonesia

* Corresponding author: farida.ti@upnjatim.ac.id

ARTICLE INFO

ABSTRACT

Article history

Submission: 30th April, 2024 Revised: 2nd June, 2024 Accepted: 3rd June, 2024

Keywords Best Worst Method Purchasing Portfolio Matrix Strategy Supplier Potential Matrix Supplier Segmentation

doi https://doi.org/10.22219/oe.2024.v16.i2.107 Supplier segmentation is one of the most important supply chain activities for most companies that collaborate with many suppliers such as PT. XYZ is engaged in furniture manufacturing. Purchasing Portfolio Matrix (PPM) is a segmentation method that considers two dimensions (supply risk and profit impact) which are the basis for classifying materials to be purchased by the company. Supplier Potential Matrix (SPM) is a new supplier segmentation approach that includes two dimensions (capabilities and willingness). These two approaches are important because they have different focuses, namely PPM on suppliers while SPM on relationships. Therefore, the main objective of this research is to classify suppliers using a combination of PPM and SPM and determine the appropriate relationship management strategy. Data collected from PT. XYZ works with 74 raw material suppliers. Best Worst Method (BWM) is used to determine the criteria weights in both segmentation approaches. So from the 74 suppliers, the results were 7 suppliers in PPM1, 43 suppliers in PPM2, 5 suppliers in PPM3, and 19 suppliers in PPM4 and different strategies were obtained so that this combined PPM-SPM approach was able to improve supplier management.





1. Introduction

The In the last few decades, purchasing activities have progressed from traditional operational functions to strategic functions. As a result, purchasing contributes more significantly to overall organizational performance (Arantes et al, 2022). Companies realize that the key to implementing supply chains in the manufacturing industry is through proper production and purchasing planning (Aditya et al, 2019). Therefore, to remain competitive, companies need to develop a good network of relationships with suppliers. So purchasing strategies need to be adapted to each purchasing situation (Bildsten, 2021). One of these strategies includes Supplier Relationship Management (SRM). SRM is defined as relationships with suppliers that are built, developed and maintained to achieve sustainable competitive advantage due to the demand uncertainty faced by the Company (Gyampah et al, 2019). SRM is an opportunity to build on success and involves developing strategic sourcing partnerships and initiatives with key suppliers aimed at reducing costs, innovating new products (Putra et al, 2020) and building mutually beneficial relationships between both parties (Kimwaki et al, 2022).

A company certainly has quite a large number of suppliers with different characteristics and needs. Like PT. XYZ is a manufacturing company engaged in wooden furniture, its main business activity is making furniture products with custom designs according to consumer demand. There are various types of furniture products with different functions and specifications, so that making them requires various types of raw materials with certain qualities and quantities which will be fulfilled if the company purchases raw materials from several suppliers. As in Fig. 1, where the number of raw material

suppliers PT. XYZ fluctuates every year. Moreover, the company has not implemented an organized management strategy, which will have an impact on relationships with suppliers in the future.



Fig. 1 Number of raw material suppliers of PT. XYZ for 2019-2023 period.

Based on the problems described above, this research aims to provide the main solution, namely by segmenting suppliers. With supplier segmentation, the best suppliers will be obtained so that this will also have a significant influence on the quality of the products produced. This providing large profits for the company (Rivaldi et al, 2023), increasing company effectiveness, and increasing customer confidence in the quality of the products produced (Putri et al, 2022). Purchasing Portfolio Matrix (PPM) is a supplier segmentation method that is obtained by selecting and giving weight to different parameters, which influence the supplier's position in the matrix in relation to the company's strategy and needs (Bianchini et al, 2019). PPM is based on two dimensions, namely supply risk and profit impact with low and high values for each dimension, divided into four segments, namely bottleneck, non-critical, leverage, and strategic commodities (Rezaei et al, 2019). Apart from that, the Supplier Potential Matrix (SPM) is a new segmentation method for integrating supplier assessment criteria into two dimensions, namely supplier capabilities and supplier willingness (Lajimi et al, 2021). PPM focuses on supply characteristics, while SPM focuses on the characteristics of relationships with suppliers, where both elements are equally important (Rezaei et al, 2019).

Supplier segmentation in this case is a Multi-Criteria Decision-Making (MCDM) problem which is solved using the Best-Worst Method (BWM). In making this decision, predetermined criteria are used in accordance with the dimensions of the PPM and SPM. However, the existing criteria in the supply risk dimension are still deemed to be less effective when used in furniture companies such as PT. XYZ. Therefore, in this research, in addition to the eight existing supply risk criteria, namely geographical location, product availability, delivery time, possibility of substitution, product storage costs, official requirements, ease of supplier substitution in the event of failure, logistics proximity to the supplier's market, number of suppliers availability, quality, and guarantees or guarantees, new criteria have been added, namely "Accuracy of Payment Criteria" on the grounds that the accuracy of payments made by the company must be in accordance with the initial agreement with the supplier because it will affect the existing supply in the company and also affect the supplier's trust in the company in the future. Therefore, it is hoped that the combination of PPM and SPM will be able to provide convenience for companies, especially PT. XYZ in determining strategies for dealing with different suppliers and also encouraging increased company profits based on appropriate criteria.

2. Methods

Determination of Criteria

This criteria determination stage is the stage of identifying several criteria in the PPM-SPM obtained from literature studies to determine the criteria that are most relevant to PT. XYZ. At this stage, the author conducted interviews and discussions with company representatives related to suppliers, namely purchasing manager, HR manager and quality manager.

Table 1 Criteria for the PPM-SPM dimensions

Supply Risk	Profit Impact
Geographic Location	Total amount purchased
Product availability	Estimated growth in company demand
Delivery time	Perceived bargaining power of
Possible Substitutions	purchasing firms
Product storage costs	Product Price
Official Requirements Ease of Supplier	The importance of the product in the
Substitution in the event of failure	project sequence
Logistical proximity to supplier markets	L)
Number of suppliers available	
Quality	
Guarantee/Guarantee	
Capabilities	Willingness
Price/Cost	Commitment to quality
Delivery	Honest and frequent communication
Quality	Openness of communication
Reserve Capacity	Attitude
Industry Knowledge	Closeness of relationship
Supplier process capabilities	Open for site Evaluation
Geographic location/proximity	Commitment to continuous improvement
Design capabilities	in products and processes
Technical capabilities	Compliance with bidding procedures
Technology monitoring	Mutual arrangement
Management and organization	Previous experience with suppliers
Production,	Ethical standards
Manufacturing/transformation facilities,	Impression
and capacity	Willingness to design together
Reputation and position in the industry	Willingness to participate in new product
Financial position	development
Performance awards	Willingness to integrate supply chain
Performance history	management relationships
Cost control	Mutual respect and honesty
Technology development	Willingness to share information
Repair service	Willingness to share ideas
After sales support	Willingness to share technology
Packaging capabilities	Willingness to share cost savings
Product reliability	Consistency and no follow up
Operational control	Willingness to eliminate waste
Training aids	Willingness to promote JIT Principles
Labor relations records	Dependency
Impact on energy utilization	Willingness to invest in certain equipment
Ease of maintenance design	Long term relationship
Communication system	
Desire for business	
Human Resource Management	
Number of past businesses	
Warranty and claims	
Market sensing	
Customer link	
Environmental health and safety	
Innovation	
Order entered	
Invoicing system including EDI	
Source: Rezaei & Lajimi, 2019	

Pairwise Comparison and Criteria Weighting

Best Worst Method (BWM) is a newly developed Multi Criteria Decision Making (MCDM) method that uses the ratio of relative importance of criteria in pairwise comparisons given by the decision maker, based on two evaluation vectors, namely the best criteria (best) against the criteria others, and other criteria towards the worst criteria (Kaya et al, 2019). The steps taken in implementing the BWM method are as follows:

(2)

Step 1. The decision maker needs to provide and consider a series of decision criteria $C = \{c1, c2, ..., cn\}$ that must be used to arrive at a decision.

Step 2. The decision maker chooses the best (CB) and worst (CW) criteria from the criteria determined in the first step. The selection of the best criteria (Best) is the most important or most desired, while the selection of the worst criteria (Worst) is the least important or least desired among the other criteria.

Step 3. Make a pairwise comparison between the best criteria (CB) and the other criteria from C. In this step, the decision maker calibrates his preference for the best criteria against the other criteria with a number between one and nine, where one means the same importance and nine means very more important. Pairwise comparison yields the A_B "Best-to-Others" vector as:

$$A_B = (a_{B1,} a_{B2,} a_{B3, \dots, n}, a_{Bn})$$
(1)

where a_{Bj} represents the preference of the best criterion (C_B) against criterion $C_j \in C$

Step 4. Carry out pairwise comparisons between the worst criteria (CW) and the other criteria from C. In this step the decision maker calibrates his preferences for the other criteria against the worst criteria with a number between one and nine, where one means the same importance and nine means very more important. Pairwise comparison yields the "Others-to-Worst" AW vector as:

 $A_{W} = (a_{1W}, a_{2W}, a_{3W}, \dots, a_{nW})^{\mathsf{T}}$

where a_{iW} represents the preference of criterion $C_i \in C$ over the worst criterion (C_W)

Table 2 Best Worst Method (BWM) rating scale

Scale	Explanation
1	Both criteria are equally important
3	One criterion is slightly more important than the other criteria
5	One criterion is more important than the other criteria
7	One criterion is clearly more important than the other criteria
9	One criterion is absolutely more important than the other criteria
2, 4, 6, 8	The values between two adjacent considerations
0 0 0	

Source: Rahayu et al (2022)

Step 5. Obtain the optimal weight $w^* = (w^*_1, w^*_2, w^*_3, \dots, w^*_n)$

Given A_B dan A_W , the weight vector w must be calculated. The weight vector should be around the equations $w_B / w_j = a_{Bj}$ and $w_j / w_w = a_{jW}$ for j = 1, 2, ..., n. This, the maximum absolute difference $\left|\frac{w_B}{w_j} - a_{Bj}\right|$ and $\left|\frac{w_j}{w_w} - a_{jw}\right|$ for all j = 1, 2, ..., n can be minimized. In addition, the non-negative and summation properties of the weight vectors must be satisfied. As a result, the following optimization problem can find the optimal weight vector w.

$$\min_{w} \max_{j} \left\{ \left| \frac{w_{B}}{w_{j}} - a_{Bj} \right|, \left| \frac{w_{j}}{w_{w}} - a_{jw} \right| \right\}$$
s.t. $\sum_{j=1}^{n} w_{j} = 1, \quad w_{j} \ge 0 \quad \forall j = 1, 2, ..., n$
Similarly, the weight vector can also be calculated with the following problem:
$$\min_{\xi,w} \left| \xi$$
s.t. $\left| \frac{w_{B}}{w_{j}} - a_{Bj} \right| \le \xi \quad \forall j = 1, 2, ..., n$

$$\lim_{\xi \to \infty} \left| \frac{w_{B}}{w_{j}} - a_{Bj} \right| \le \xi \quad \forall j = 1, 2, ..., n$$

$$\lim_{\xi \to \infty} \left| \frac{w_{B}}{w_{j}} - a_{Bj} \right| \le \xi \quad \forall j = 1, 2, ..., n$$

 $\left|\frac{w_j}{w_w} - a_{jw}\right| \le \xi \ \forall j = 1, 2, \dots, n$ $\sum_{j=1}^n w_j = 1, \ w_j \ge 0 \ \forall j = 1, 2, \dots, n$ (4)

To check the reliability of the optimal weights, the correctness between the pairwise comparison inputs and their associated output weights is checked using the following Consistency Ratio (CR):

$$CR = \frac{\xi^*}{CI}$$
(5)

Where ξ^* is the objective value of equation (4) and CI (consistency index) is a fixed value per a_{Bw} which can be read from Table 3

a_{Bw}	1	2	3	4	5	6	7	8	9	6
consistency index	0.00	0.44	1.00	1.63	2.30	3.00	3.73	4.47	5.23	3.00

Source: Mohammadi & Rezaei, 2020

Determining the Score for Each Supplier Based on Criteria

The score for each supplier is determined by a company representative based on each criterion that has been identified using a Likert scale. The Likert scale is a psychometric scale for evaluating questionnaires which is assessed on an n-point scale, which generally consists of 5 scales, namely a scale of 1 to 5 (Improta et al, 2019).

Table 4 Likert scale rating numbers

Score	Explanation
5	Very good
4	Good
3	Enough
2	Not enough
1	Very less

Source: Agustina et al, 2023

PPM-SPM Combination Supplier Segmentation

Supplier segmentation is carried out by grouping each supplier in the PPM - SPM quadrant which is explained as in Fig. 2.

s (supply risk:	Low capabilities	High capabilities	s (supply risk:	Low capabilities	High capabilities
npact: high)	High willingness	High willingness	mpact: high)	High willingness	High willingness
Leverage item:	Low capabilities	High capabilities	Strategic items	Low capabilities	High capabilities
low; profit ir	Low willingness	Low willingness	high; profit i	Low willingness	Low willingness
ns (supply risk:	Low capabilities	High capabilities	ıs (supply risk:	Low capabilities	High capabilities
mpact: low)	High willingness	High willingness	mpact: low)	High willingness	High willingness
Non-critical iter	Low capabilities	High capabilities	Bottleneck item	Low capabilities	High capabilities
low; profit i	Low willingness	Low willingness	high; profit i	Low willingness	Low willingness

Fig. 2 Combined PPM-SPM approach. Source: Rezaei & Lajimi, 2019

To determine the overall score for each supplier on each dimension in the two approaches, the criteria weight W_j and the score of each supplier with respect to each criterion, X_{ij} , are required. The final aggregate score of each dimension for supplier i is then calculated as follows:

$$S_i = \sum_{j=1}^n w_j X_{ij}, \ \forall i$$

(6)

Next, the S_i value is normalized in the following way:

 $\hat{S}_p = \frac{S_p - \min\{s_i\}}{\max\{s_i\} - \min\{s_i\}}$

3. Results and Discussion

Determination of Criteria

The following are the results of identifying the criteria for each PPM and SPM dimension for suppliers at PT. XYZ uses data collection resulting from interviews and has been combined with Rezaei & Lajimi (2019).

 Table 5
 Selected criteria for each PPM-SPM dimension

Supply Risk	Profit Impact
Geographic Location Product availability Delivery time Official Requirements Number of suppliers available Quality Guarantee Payment Accuracy	Total amount purchased Estimated growth in company demand Perceived bargaining power of purchasing firms Product Price
Capabilities	Willingness
Price/Cost Delivery Quality Industry knowledge Technical capabilities Technological capabilities production, manufacturing/transformation facilities, and capacity Financial position Technology development Desire for business Warranty and claims	Commitment to quality Openness of communication Attitude Compliance with bidding procedures Previous experience with suppliers Mutual respect and honesty Willingness to share information Long Term Relationships

Pairwise Comparison and Criteria Weighting with the Best Worst Method

After obtaining the criteria that are relevant to the company. Next, a pairwise comparison is carried out between the best criteria (Best) and the worst criteria (Worst), determining weights, and consistency ratios by solving linear programming problems based on equations (4) and (5) using Solver in Excel. So the results obtained were the average consistency ratio and weight values of the three experts for each criterion as in Table 6 to Table 9 which show the results for PPM and Table 7 to Table 8 show the results for SPM.

consistency value (ξ^*)				Supply Ris	k Criteria			
0.097	Geographic Location	Product availability	Delivery time	Official Require- ments	Number of suppliers available	Quality	Guarantee	Payment Accuracy
Weight	0.069	0.143	0.144	0.073	0.125	0.212	0.073	0.161

 Table 6
 Weighting results and consistency ratio for supply risk criteria

Table 7 Weighting results and consistency ratio for profit impact criteria

Consistency value (<i>§</i> *)	Profit Impact Criteria							
0.277	Total amount purchased	Estimated growth in company demand	Perceived bargaining power of purchasing firms	Product Price				
Weight	0.231	0.166	0.353	0.250				

Please cite this article as: Susanto, I., Pulansari, F., & Rahmawati, N. (2024). Enhancing supplier management strategies: integrating purchasing and supplier potential matrices in furniture manufacturing. *Operations Excellence:* Journal of Applied Industrial Engineering, 16(2), 110-122. doi:http://dx.doi.org/10.22441/oe.2024.v16.i2.107

(7)

consistenc value (<i>ξ</i> *)	ý	Capabilities Criteria							
0.128	F	Price/Cost Delivery Quality Industry knowledge							echnological capabilities
Weight		0.127	0.108	0.192		0.098	0.08	32	0.086
0.128	Productio transforma	Production, manufacturing/ transformation facilities, and capacity		l Technolo developm	ogy D ient b	esire for usiness	Warra and cla	anty aims	
Weight		0.103		0.093		0.033	0.05	59	
Table 9	Weighting res	ults and consistend	cy ratio for v	willingness cri	teria				
consistency value (ξ^*)				Willingness	Criteria				
0.160	Commitment to quality	Openness of communication	Attitude	Compliance with bidding procedures	Previo experier with supplie	us Mut nce resp an ers hon	ual Wi ect t ⁱ d inf est	illingness o share ormation	Long Term Relationships
Weight	0.149	0.117	0.167	0.117	0.114	1 0.1	63	0.085	0.089

 Table 8
 Weighting results and consistency ratio for capabilities criteria

As shown in Table 6, Quality Criteria are by far the most important criteria in relation to supply risk, followed by the criteria of Accuracy of Payment and Time of Delivery. The profit impact dimension in Table 7, the criterion of Perceived Bargaining Power of the Buying Company is the most important criterion. Product Price Criteria is the next important criterion. In Table 8, the quality criterion is the most important criterion in the capabilities dimension, followed by the Price/Cost and Financial Position criteria. The willingness dimension in Table 9, the attitude criterion is the most important criterion followed by the criteria of mutual respect and honesty, as well as commitment to quality.

Determining the Score for Each Supplier Based on Criteria

After obtaining the weighting results and consistency ratios for the criteria in the PPM-SPM dimensions. So the company representative determines the score for each supplier using a Likert scale of 1 to 5.

PPM-SPM Combination Supplier Segmentation

Supplier segmentation begins by determining the overall score for each supplier (score aggregation). The results of the aggregation score calculation for each supplier are calculated using equation (6). $S_i = \sum_{i=1}^{n} w_i X_{ij}, \forall i$

$$\begin{split} S_{SR1} &= (W_1 \, x_{11}) + (W_2 \, x_{12}) + (W_3 \, x_{13}) + (W_4 \, x_{14}) + (W_5 \, x_{15}) + (W_6 \, x_{16}) + (W_7 \, x_{17}) + (W_8 \, x_{18}) \\ S_{SR1} &= (0.069 \, x \, 3) + (0.143 \, x \, 3) + (0.144 \, x \, 4) + (0.073 \, x \, 3) + (0.125 \, x \, 3) + (0.212 \, x \, 4) + (0.073 \, x \, 3) + (0.161 \, x \, 3) \end{split}$$

 $S_{SR1}=3.356$

After score normalization, apart from the score aggregation data, data on the maximum (max) and minimum (min) score values for each PPM-SPM dimension is also needed. In Table 10, you can see the results of calculating the normalization score for each supplier which is calculated using equation (7). So from this normalized score, supplier segmentation can then be carried out by grouping each supplier into quadrants as in Figure 2 based on the value (low and high) of each dimension with a Cutoff Point of 0,5. The following is an example of calculating the normalization score for supplier 1 (SPK1) on the supply risk dimension in PPM:

 $\hat{S}_{p} = \frac{S_{p} - \min\{s_{l}\}}{\max\{s_{l}\} - \min\{s_{l}\}}$ $\hat{S}_{SR1} = \frac{S_{SR1} - \min\{S_{SR}\}}{\max\{S_{SR}\} - \min\{S_{SR}\}}$ $\hat{S}_{SR1} = \frac{3,356 - 2,839}{3,697 - 2,839}$ $\hat{S}_{SR1} = 0.603$

Table 10 Normalize scores for each	ch supplier
------------------------------------	-------------

Code Suppl Risk Profit Impact Segment Capabilities Willingness Segment SPK2 0.768 0.994 PPM4 0.454 0.430 SPM3 SPK4 0.365 0.692 PPM4 0.447 0.403 SPM3 SPK4 0.355 0.692 PPM4 0.345 0.528 SPM2 SPK6 1.000 0.793 PPM4 0.471 0.496 SPM1 SPK7 0.730 0.500 PPM4 0.361 0.653 SPM2 SPK8 0.273 0.500 PPM4 0.451 0.628 SPM1 SPK10 0.435 0.638 PPM2 0.451 0.626 SPM1 SPK11 0.627 0.500 PPM4 0.451 0.403 SPM1 SPK13 0.854 0.500 PPM4 0.477 0.766 SPM4 SPK14 0.423 0.273 0.500 PPM2 0.477 0.761 SPM4 SPK17	Supplier	Purchasing Por	rtfolio Matrix (PPM)	PPM	Supplier Potent	tial Matrix (SPM)	SPM
SPK1 0.603 0.500 PPM4 0.546 0.310 SPM1 SPK2 0.607 0.692 PPM4 0.487 0.403 SPM1 SPK4 0.355 0.692 PPM4 0.380 0.616 SPM2 SPK5 0.273 0.500 PPM2 0.346 0.428 SPM2 SPK6 0.273 0.500 PPM4 0.451 0.428 SPM1 SPK6 0.273 0.500 PPM4 0.454 0.628 SPM1 SPK6 0.435 0.638 PPM2 0.454 0.628 SPM4 SPK1 0.436 0.500 PPM4 0.610 0.663 SPM4 SPK1 0.623 0.793 PPM2 0.454 0.403 SPM4 SPK1 0.623 0.793 PPM2 0.454 0.403 SPM4 SPK1 0.623 0.793 PPM2 0.451 0.403 SPM4 SPK1 0.263 0.793 PPM2 <td>Code</td> <td>Supply Risk</td> <td>Profit Impact</td> <td>Segment</td> <td>Capabilities</td> <td>Willingness</td> <td>Segment</td>	Code	Supply Risk	Profit Impact	Segment	Capabilities	Willingness	Segment
SPK2 0.768 0.984 PPM4 0.451 0.403 SPM3 SPK4 0.355 0.602 PPM2 0.360 0.616 SPM3 SPK5 0.273 0.500 PPM4 0.4171 0.436 SPM1 SPK6 0.273 0.500 PPM4 0.4711 0.436 SPM1 SPK7 0.790 0.500 PPM4 0.451 0.653 SPM2 SPK8 0.273 0.500 PPM4 0.451 0.653 SPM1 SPK10 0.435 0.638 PPM2 0.454 0.403 SPM1 SPK11 0.627 0.500 PPM4 0.451 0.403 SPM1 SPK13 0.854 0.500 PPM4 0.475 0.756 SPM4 SPK16 0.273 0.500 PPM2 0.561 0.577 1.000 SPM4 SPK19 0.411 0.500 PPM2 0.577 0.679 SPM3 SPK19 0.414	SPK1	0.603	0.500	PPM4	0.546	0.310	SPM3
SPK3 0.607 0.682 PPM4 0.487 0.403 SPM3 SPK4 0.355 0.692 PPM2 0.345 0.528 SPM2 SPK6 1.000 0.793 PPM4 0.4345 0.528 SPM1 SPK8 0.779 0.500 PPM4 0.435 0.628 SPM4 SPK8 0.273 0.500 PPM4 0.454 0.628 SPM4 SPK8 0.435 0.638 PPM2 0.454 0.628 SPM4 SPK10 0.436 0.500 PPM2 0.123 0.225 SPM4 SPK11 0.627 0.500 PPM4 0.461 0.463 SPM4 SPK14 0.585 0.500 PPM2 0.577 0.791 SPM4 SPK16 0.273 0.500 PPM2 0.577 0.791 SPM4 SPK14 0.565 0.500 PPM2 0.577 0.578 SPM3 SPK14 0.364 0.500 P	SPK2	0 768	0.984	PPM4	0.454	0 403	SPM1
Clinit Clinit Clinit Clinit Clinit SPM2 SPK4 0.335 0.602 PPM2 0.346 0.523 SPM2 SPK6 0.273 0.500 PPM4 0.411 0.496 SPM1 SPK7 0.790 0.500 PPM4 0.454 0.659 SPM2 SPK8 0.435 0.638 PPM2 0.454 0.625 SPM4 SPK11 0.627 0.500 PPM4 0.451 0.403 SPM4 SPK11 0.627 0.500 PPM4 0.451 0.403 SPM4 SPK13 0.854 0.500 PPM4 0.401 0.653 SPM4 SPK14 0.255 0.733 0.608 PPM2 0.475 0.791 SPM4 SPK14 0.255 0.500 PPM2 0.577 1.000 SPM4 SPK18 0.205 0.500 PPM2 0.577 0.679 SPM4 SPK20 0.128 0.500	SDK3	0.00	0.602		0.497	0.403	SDM3
SPK8 0.333 0.032 PFM2 0.346 0.528 SPM2 SPK6 1.000 0.793 PPM4 0.471 0.466 SPM1 SPK6 0.723 0.500 PPM4 0.353 0.403 SPM1 SPK8 0.273 0.500 PPM2 0.154 0.628 SPM4 SPK10 0.436 0.500 PPM2 0.151 0.225 SPM4 SPK11 0.627 0.500 PPM4 0.454 0.403 SPM4 SPK11 0.626 0.500 PPM4 0.451 0.403 SPM4 SPK12 0.253 0.793 PPM4 0.4175 0.791 SPM4 SPK14 0.885 0.500 PPM4 0.377 1.000 SPM4 SPK16 0.273 0.600 PPM2 0.361 0.531 SPM4 SPK19 0.441 0.500 PPM2 0.374 0.775 SPM4 SPK20 0.188 0.500 <td< td=""><td>SP KJ</td><td>0.007</td><td>0.092</td><td></td><td>0.407</td><td>0.403</td><td></td></td<>	SP KJ	0.007	0.092		0.407	0.403	
SPK6 0.273 PPM2 0.340 0.528 SPM1 SPK6 1.000 0.793 PPM4 0.371 0.466 SPM1 SPK7 0.790 0.500 PPM2 0.454 0.659 SPM2 SPK9 0.435 0.638 PPM2 0.454 0.629 SPM1 SPK11 0.627 0.500 PPM4 0.451 0.466 SPM1 SPK13 0.854 0.500 PPM4 0.451 0.466 SPM4 SPK14 0.855 0.500 PPM4 0.477 0.791 SPM4 SPK16 0.273 0.638 PPM2 0.476 0.791 SPM4 SPK18 0.205 0.500 PPM2 0.561 0.531 SPM4 SPK18 0.205 0.500 PPM2 0.577 0.679 SPM2 SPK20 0.128 0.500 PPM2 0.577 0.679 SPM2 SPK22 0.769 0.692 PPM2 0		0.355	0.092		0.360	0.010	OPMO
SPK6 1.000 0.793 PPM4 0.471 0.496 SPM1 SPK8 0.273 0.500 PPM2 0.454 0.658 SPM1 SPK8 0.436 0.538 PPM2 0.454 0.628 SPM4 SPK10 0.436 0.500 PPM2 0.151 0.403 SPM1 SPK11 0.627 0.500 PPM4 0.451 0.456 SPM4 SPK13 0.854 0.500 PPM4 0.401 0.668 SPM4 SPK14 0.452 0.500 PPM4 0.475 0.791 SPM4 SPK15 0.273 0.500 PPM2 0.475 0.791 SPM4 SPK17 0.420 0.500 PPM2 0.477 0.769 SPM4 SPK19 0.441 0.500 PPM2 0.511 0.531 SPM2 SPK20 0.128 0.500 PPM2 0.433 SPM2 SPM2 SPK21 0.354 0.500	SPK5	0.273	0.500	PPM2	0.345	0.528	SPIM2
SPK7 0.790 0.500 PPM4 0.353 0.403 SPM2 SPK8 0.435 0.638 PPM2 0.454 0.629 SPM2 SPK10 0.435 0.638 PPM2 0.454 0.629 SPM1 SPK11 0.627 0.500 PPM4 0.651 0.225 SPM1 SPK12 0.253 0.793 PPM2 0.454 0.403 SPM4 SPK14 0.854 0.500 PPM4 0.671 0.000 SPM4 SPK16 0.273 0.638 PPM2 0.477 1.000 SPM4 SPK16 0.273 0.630 PPM2 0.577 1.000 SPM4 SPK18 0.205 0.500 PPM2 0.651 0.531 SPM4 SPK20 0.128 0.500 PPM2 0.374 0.775 SPM4 SPK21 0.354 0.500 PPM2 0.349 0.659 SPM4 SPK23 0.273 0.500 <t< td=""><td>SPK6</td><td>1.000</td><td>0.793</td><td>PPM4</td><td>0.471</td><td>0.496</td><td>SPM1</td></t<>	SPK6	1.000	0.793	PPM4	0.471	0.496	SPM1
SPK8 0.273 0.500 PPM2 0.454 0.628 SPM4 SPK10 0.436 0.500 PPM2 0.123 0.225 SPM1 SPK11 0.627 0.500 PPM4 0.651 0.566 SPM1 SPK12 0.253 0.793 PPM2 0.454 0.403 SPM1 SPK13 0.854 0.500 PPM4 0.401 0.683 SPM4 SPK14 0.856 0.500 PPM2 0.475 0.791 SPM4 SPK15 0.273 0.500 PPM2 0.475 0.791 SPM4 SPK17 0.420 0.500 PPM2 0.517 0.579 SPM4 SPK20 0.128 0.500 PPM2 0.651 0.531 SPM2 SPK21 0.354 0.500 PPM2 0.451 0.535 SPM2 SPK22 0.769 0.692 PPM2 0.433 0.528 SPM2 SPK24 0.460 0.500 <	SPK7	0.790	0.500	PPM4	0.353	0.403	SPM1
SPK9 0.435 0.638 PPM2 0.143 0.628 SPM1 SPK11 0.627 0.500 PPM4 0.651 0.666 SPM1 SPK12 0.253 0.793 PPM2 0.154 0.403 SPM1 SPK13 0.854 0.500 PPM4 0.401 0.666 SPM4 SPK16 0.273 0.638 PPM2 0.475 0.791 SPM4 SPK16 0.273 0.630 PPM2 0.577 1.000 SPM4 SPK18 0.205 0.500 PPM2 0.561 0.531 SPM3 SPK19 0.441 0.500 PPM2 0.577 1.000 SPM4 SPK20 0.128 0.500 PPM2 0.571 0.679 SPM2 SPK21 0.334 0.500 PPM2 0.374 0.776 SPM2 SPK22 0.769 0.692 PPM2 0.333 0.306 SPM1 SPK24 0.400 0.500 <	SPK8	0.273	0.500	PPM2	0.454	0.659	SPM2
SPK10 0.436 0.500 PPM2 0.123 0.225 SPM1 SPK11 0.627 0.500 PPM4 0.661 0.566 SPM4 SPK13 0.884 0.500 PPM4 0.401 0.663 SPM4 SPK14 0.585 0.500 PPM4 0.475 0.771 SPM4 SPK16 0.273 0.500 PPM2 0.475 0.771 1.000 SPM4 SPK17 0.420 0.500 PPM2 0.536 0.275 SPM3 SPK18 0.205 0.500 PPM2 0.536 0.275 SPM3 SPK19 0.441 0.500 PPM2 0.577 0.679 SPM4 SPK20 0.128 0.500 PPM2 0.374 0.776 SPM3 SPK21 0.364 0.500 PPM2 0.483 0.528 SPM4 SPK23 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK24 0.460	SPK9	0.435	0.638	PPM2	0.454	0.628	SPM4
SPK11 0.627 0.500 PPM4 0.651 0.566 SPM4 SPK12 0.253 0.793 PPM2 0.454 0.403 SPM1 SPK13 0.864 0.500 PPM4 0.579 0.756 SPM4 SPK16 0.273 0.638 PPM2 0.475 0.791 SPM4 SPK16 0.273 0.500 PPM2 0.140 0.271 SPM1 SPK18 0.205 0.500 PPM2 0.561 0.531 SPM4 SPK19 0.441 0.500 PPM2 0.651 0.577 SPM2 SPK21 0.354 0.500 PPM2 0.349 0.659 SPM2 SPK23 0.273 0.500 PPM2 0.349 0.659 SPM2 SPK24 0.460 0.500 PPM2 0.343 0.528 SPM4 SPK26 0.000 0.793 PPM2 0.348 0.566 SPM2 SPK26 0.103 0.692	SPK10	0.436	0.500	PPM2	0.123	0.225	SPM1
SPK12 0.253 0.793 PPM2 0.454 0.403 SPM1 SPK13 0.854 0.500 PPM4 0.401 0.663 SPM4 SPK14 0.585 0.500 PPM4 0.475 0.791 SPM4 SPK15 0.273 0.500 PPM2 0.475 0.791 SPM4 SPK17 0.420 0.500 PPM2 0.401 0.275 SPM1 SPK18 0.205 0.500 PPM2 0.651 0.531 SPM4 SPK20 0.128 0.500 PPM2 0.577 0.679 SPM4 SPK21 0.354 0.500 PPM2 0.374 0.776 SPM2 SPK22 0.769 0.692 PPM2 0.483 0.528 SPM1 SPK25 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.180 0.773 PPM2 0.333 0.306 SPM3 SPK26 0.188 0.308	SPK11	0.627	0.500	PPM4	0.651	0.566	SPM4
SPR13 0.854 0.500 PPM4 0.401 0.663 SPM4 SPK14 0.585 0.500 PPM4 0.579 0.756 SPM4 SPK16 0.273 0.638 PPM2 0.475 0.791 SPM4 SPK16 0.273 0.500 PPM2 0.577 1.000 SPM4 SPK17 0.420 0.500 PPM2 0.536 0.275 SPM3 SPK19 0.441 0.500 PPM2 0.661 0.531 SPM4 SPK21 0.354 0.500 PPM2 0.374 0.776 SPM2 SPK23 0.273 0.500 PPM2 0.483 0.659 SPM2 SPK24 0.460 0.500 PPM2 0.483 0.528 SPM4 SPK26 0.188 0.308 PPM1 0.412 0.403 SPM1 SPF2 0.103 0.692 PPM2 0.348 0.586 SPM2 SPF2 0.103 0.692 <t< td=""><td>SPK12</td><td>0 253</td><td>0 793</td><td>PPM2</td><td>0.454</td><td>0 403</td><td>SPM1</td></t<>	SPK12	0 253	0 793	PPM2	0.454	0 403	SPM1
SPR14 0.505 0.500 PPM4 0.512 0.636 SPM4 SPK15 0.273 0.638 PPM2 0.475 0.791 SPM4 SPK16 0.273 0.500 PPM2 0.140 0.271 SPM3 SPK17 0.420 0.500 PPM2 0.536 0.275 SPM3 SPK19 0.441 0.500 PPM2 0.577 0.679 SPM4 SPK20 0.128 0.500 PPM2 0.374 0.776 SPM2 SPK21 0.354 0.500 PPM2 0.319 0.659 SPM2 SPK23 0.769 0.692 PPM4 0.000 0.403 SPM1 SPK24 0.460 0.500 PPM2 0.349 0.558 SPM4 SPK26 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.188 0.500 PPM2 0.338 0.306 SPM3 SPF2 0.103 0.692 <	SPK13	0.854	0.500	PPM4	0.401	0.663	SPM4
SPK15 0.203 0.500 PPM2 0.515 0.793 SPM4 SPK16 0.273 0.500 PPM2 0.577 1.000 SPM4 SPK17 0.420 0.500 PPM2 0.536 0.275 SPM1 SPK18 0.205 0.500 PPM2 0.651 0.531 SPM4 SPK20 0.128 0.500 PPM2 0.374 0.776 SPM4 SPK21 0.354 0.500 PPM2 0.374 0.776 SPM4 SPK23 0.273 0.500 PPM2 0.349 0.659 SPM2 SPK23 0.188 0.308 PPM2 0.343 0.528 SPM4 SPK26 0.188 0.308 PPM2 0.333 0.306 SPM1 SPK26 0.103 0.692 PPM2 0.348 0.586 SPM3 SPP1 0.248 0.500 PPM2 0.333 0.366 SPM4 SPP1 0.248 0.500 <t< td=""><td>SDK14</td><td>0.585</td><td>0.500</td><td></td><td>0.570</td><td>0.000</td><td></td></t<>	SDK14	0.585	0.500		0.570	0.000	
SPR13 0.273 0.500 PPM2 0.413 0.791 SPM4 SPK17 0.420 0.500 PPM2 0.140 0.271 SPM4 SPK18 0.205 0.500 PPM2 0.651 0.531 SPM4 SPK19 0.441 0.500 PPM2 0.651 0.531 SPM4 SPK20 0.128 0.500 PPM2 0.371 0.776 SPM2 SPK21 0.354 0.500 PPM2 0.341 0.776 SPM2 SPK23 0.769 0.692 PPM4 0.000 0.403 SPM1 SPK23 0.769 0.692 PPM4 0.483 0.528 SPM4 SPK26 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.188 0.308 PPM2 0.333 0.306 SPM3 SPP1 0.248 0.500 PPM2 0.333 0.306 SPM4 SPP4 0.333 0.845 <t< td=""><td>SFK14</td><td>0.000</td><td>0.500</td><td></td><td>0.579</td><td>0.750</td><td></td></t<>	SFK14	0.000	0.500		0.579	0.750	
SPK16 0.2/3 0.500 PPM2 0.577 1.000 SPM41 SPK17 0.420 0.500 PPM2 0.536 0.275 SPM31 SPK18 0.205 0.500 PPM2 0.661 0.531 SPM4 SPK20 0.128 0.500 PPM2 0.577 0.679 SPM4 SPK21 0.354 0.500 PPM2 0.374 0.776 SPM2 SPK22 0.769 0.682 PPM4 0.000 0.403 SPM1 SPK23 0.273 0.500 PPM2 0.349 0.659 SPM2 SPK26 0.000 0.733 PPM2 0.333 0.366 SPM1 SPF2 0.103 0.692 PPM2 0.336 0.661 SPM4 SPP5 0.355 0.692 PPM2 0.336 0.562 SPM4 SPP6 0.335 0.435 PPM2 0.236 0.562 SPM4 SPP6 0.355 0.692 <t< td=""><td>SPKIS</td><td>0.273</td><td>0.030</td><td>PPIVIZ</td><td>0.475</td><td>0.791</td><td>5P1V14</td></t<>	SPKIS	0.273	0.030	PPIVIZ	0.475	0.791	5P1V14
SPK17 0.420 0.500 PPM2 0.140 0.271 SPM13 SPK18 0.205 0.500 PPM2 0.651 0.531 SPM4 SPK20 0.128 0.500 PPM2 0.577 0.679 SPM4 SPK21 0.354 0.500 PPM2 0.374 0.776 SPM2 SPK22 0.769 0.682 PPM4 0.000 0.403 SPM1 SPK24 0.460 0.500 PPM2 0.349 0.659 SPM2 SPK26 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.188 0.308 PPM2 0.333 0.666 SPM3 SPK26 0.103 0.692 PPM2 0.348 0.566 SPM3 SPP3 0.441 0.829 PPM2 0.348 0.562 SPM4 SPP4 0.333 0.845 PPM2 0.936 0.691 SPM4 SPP5 0.355 0.692 <t< td=""><td>SPK16</td><td>0.273</td><td>0.500</td><td>PPM2</td><td>0.577</td><td>1.000</td><td>SPM4</td></t<>	SPK16	0.273	0.500	PPM2	0.577	1.000	SPM4
SPK18 0.205 0.500 PPM2 0.536 0.275 SPM3 SPK19 0.441 0.500 PPM2 0.577 0.679 SPM4 SPK20 0.128 0.500 PPM2 0.374 0.776 SPM2 SPK22 0.769 0.682 PPM4 0.000 0.403 SPM1 SPK23 0.273 0.500 PPM2 0.483 0.528 SPM4 SPK26 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.100 0.793 PPM2 0.333 0.306 SPM3 SPP1 0.248 0.500 PPM2 0.306 0.691 SPM3 SPP3 0.441 0.829 PPM2 0.306 0.691 SPM4 SPP4 0.333 0.365 0.692 PPM2 0.366 0.691 SPM4 SPP4 0.333 0.445 PPM2 0.366 0.691 SPM4 SPP5 0.355 0	SPK17	0.420	0.500	PPM2	0.140	0.271	SPM1
SPK19 0.441 0.500 PPM2 0.651 0.531 SPM4 SPK20 0.128 0.500 PPM2 0.374 0.679 SPM4 SPK21 0.354 0.500 PPM2 0.374 0.776 SPM2 SPK23 0.273 0.500 PPM2 0.483 0.528 SPM4 SPK24 0.460 0.500 PPM2 0.483 0.528 SPM4 SPK26 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.000 0.793 PPM2 0.333 0.306 SPM1 SPF4 0.248 0.500 PPM2 0.336 0.562 SPM2 SPP3 0.441 0.829 PPM2 0.336 0.562 SPM4 SPF5 0.355 0.692 PPM2 0.368 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.550 0.431 SPM3 SPP7 0.286 0.550 P	SPK18	0.205	0.500	PPM2	0.536	0.275	SPM3
SPK20 0.128 0.500 PPM2 0.577 0.679 SPM4 SPK21 0.354 0.500 PPM2 0.374 0.776 SPM2 SPK22 0.769 0.692 PPM4 0.000 0.403 SPM1 SPK23 0.273 0.500 PPM2 0.349 0.659 SPM2 SPK26 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.188 0.500 PPM2 0.333 0.306 SPM1 SPF1 0.248 0.500 PPM2 0.348 0.586 SPM3 SPP2 0.103 0.692 PPM2 0.348 0.586 SPM2 SPP4 0.333 0.845 PPM2 0.936 0.691 SPM4 SPP5 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.544 0.586 SPM4 SPP7 0.268 0.500 PP	SPK19	0.441	0.500	PPM2	0.651	0.531	SPM4
SPK21 0.354 0.500 PPM2 0.374 0.776 SPM2 SPK22 0.769 0.692 PPM4 0.000 0.403 SPM1 SPK23 0.273 0.500 PPM2 0.349 0.659 SPM3 SPK24 0.460 0.500 PPM2 0.433 0.528 SPM4 SPK26 0.000 0.793 PPM2 0.333 0.306 SPM1 SPK26 0.000 0.793 PPM2 0.333 0.306 SPM1 SPP2 0.103 0.692 PPM2 0.348 0.566 SPM2 SPP4 0.333 0.845 PPM2 0.336 0.691 SPM4 SPP5 0.355 0.692 PPM2 0.508 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.544 0.586 SPM3 SPP7 0.268 0.500 PPM2 0.462 0.612 SPM1 SPP10 0.354 0.793 P	SPK20	0.128	0.500	PPM2	0.577	0.679	SPM4
SPK22 0.769 0.692 PPM4 0.000 0.403 SPM1 SPK23 0.273 0.500 PPM2 0.349 0.669 SPM2 SPK24 0.460 0.500 PPM2 0.483 0.528 SPM4 SPK25 0.188 0.308 PPM1 0.412 0.403 SPM1 SPF2 0.103 0.692 PPM2 0.333 0.306 SPM3 SPP2 0.103 0.692 PPM2 0.236 0.562 SPM2 SPP4 0.333 0.345 PPM2 0.236 0.661 SPM4 SPP5 0.355 0.692 PPM2 0.236 0.691 SPM4 SPP6 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.355 0.692 PPM2 0.544 0.586 SPM4 SPP7 0.268 0.500 PPM2 0.642 0.612 SPM3 SPP10 0.354 0.793 PPM	SPK21	0.354	0.500	PPM2	0.374	0.776	SPM2
SPK23 0.273 0.500 PPM2 0.349 0.659 SPM2 SPK24 0.460 0.500 PPM2 0.483 0.528 SPM4 SPK26 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.000 0.793 PPM2 0.333 0.306 SPM1 SPP1 0.248 0.500 PPM2 0.348 0.566 SPM2 SPP3 0.441 0.829 PPM2 0.348 0.566 SPM2 SPP4 0.333 0.845 PPM2 0.936 0.691 SPM4 SPP5 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.544 0.566 SPM4 SPP7 0.268 0.500 PPM2 0.462 0.612 SPM2 SPP10 0.354 0.793 PPM2 0.200 0.706 SPM2 SPP11 0.188 0.308 PP	SPK22	0.769	0.692	PPM4	0.000	0.403	SPM1
SPR24 0.460 0.500 PPM2 0.483 0.528 SPM4 SPK25 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.000 0.793 PPM2 0.333 0.306 SPM1 SPP1 0.248 0.500 PPM2 0.348 0.586 SPM3 SPP2 0.103 0.692 PPM2 0.348 0.586 SPM2 SPP4 0.333 0.845 PPM2 0.236 0.562 SPM4 SPP5 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.544 0.586 SPM3 SPP6 0.435 0.930 PPM2 0.550 0.431 SPM3 SPP6 0.435 0.930 PPM2 0.546 SPM3 SPM3 SPP1 0.354 0.793 PPM2 0.421 0.275 SPM1 SPP10 0.354 0.793 PPM2<	SPK23	0.273	0.500	PPM2	0.349	0.659	SPM2
SPK25 0.188 0.308 PPM1 0.412 0.403 SPM1 SPK26 0.000 0.793 PPM2 0.333 0.306 SPM1 SPP1 0.248 0.500 PPM2 1.000 0.493 SPM3 SPP2 0.103 0.692 PPM2 0.348 0.566 SPM2 SPP3 0.441 0.829 PPM2 0.236 0.562 SPM4 SPP5 0.335 0.845 PPM2 0.936 0.691 SPM4 SPP6 0.435 0.930 PPM2 0.550 0.431 SPM3 SPP6 0.435 0.930 PPM2 0.550 0.431 SPM3 SPP8 0.545 1.000 PPM4 0.042 0.275 SPM1 SPP10 0.354 0.793 PPM2 0.462 0.612 SPM2 SPP11 0.188 0.793 PPM2 0.456 0.478 SPM1 SPP14 0.138 0.707 PPM	SPK24	0.460	0.500	PPM2	0.483	0.528	SPM4
SPR26 0.100 0.733 PPM2 0.333 0.306 SPM1 SPP1 0.248 0.500 PPM2 1.000 0.493 SPM3 SPP2 0.103 0.692 PPM2 0.348 0.586 SPM2 SPP3 0.441 0.829 PPM2 0.236 0.691 SPM4 SPP5 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.550 0.431 SPM3 SPP6 0.435 0.930 PPM2 0.544 0.586 SPM4 SPP7 0.268 0.500 PPM2 0.462 0.612 SPM2 SPP10 0.334 0.793 PPM2 0.466 0.446 SPM1 SPP11 0.188 0.308 PPM1 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1	SPK25	0.188	0.308	PPM1	0.412	0.020	SPM1
SPP1 0.248 0.500 PPM2 1.000 0.493 SPM3 SPP2 0.103 0.692 PPM2 0.348 0.586 SPM2 SPP3 0.441 0.829 PPM2 0.936 0.691 SPM4 SPP4 0.333 0.845 PPM2 0.936 0.691 SPM4 SPP5 0.355 0.692 PPM2 0.544 0.586 SPM4 SPP6 0.435 0.930 PPM2 0.544 0.586 SPM4 SPP6 0.435 0.930 PPM2 0.642 0.612 SPM3 SPP8 0.545 1.000 PPM2 0.462 0.612 SPM2 SPP10 0.354 0.793 PPM2 0.213 0.446 SPM1 SPP11 0.188 0.793 PPM2 0.456 0.478 SPM1 SPP14 0.333 0.707 PPM2 0.477 0.403 SPM1 SPP15 0.642 0.345 PPM1	SDK26	0.100	0.300		0.412	0.405	SDM1
SPP1 0.248 0.300 PPM2 1.000 0.493 SPM3 SPP2 0.103 0.692 PPM2 0.348 0.586 SPM2 SPP4 0.333 0.845 PPM2 0.936 0.691 SPM4 SPP5 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.550 0.431 SPM3 SPP6 0.435 0.930 PPM2 0.550 0.431 SPM3 SPP6 0.435 0.930 PPM2 0.462 0.612 SPM3 SPP8 0.545 1.000 PPM2 0.462 0.612 SPM1 SPP10 0.354 0.793 PPM2 0.200 0.706 SPM2 SPP11 0.188 0.707 PPM2 0.456 0.478 SPM1 SPP13 0.105 0.500 PPM1 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477		0.000	0.795		0.333	0.300	SEIVIT
SPP2 0.103 0.692 PPM2 0.338 0.586 SPM2 SPP3 0.441 0.829 PPM2 0.236 0.562 SPM2 SPP4 0.333 0.845 PPM2 0.936 0.691 SPM4 SPP5 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.544 0.586 SPM3 SPP7 0.268 0.500 PPM2 0.550 0.431 SPM3 SPP8 0.545 1.000 PPM2 0.462 0.612 SPM2 SPP10 0.354 0.793 PPM2 0.200 0.706 SPM2 SPP11 0.188 0.793 PPM2 0.456 0.478 SPM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.403 SPM1 SPP15 0.042 0.345 PPM	5771	0.248	0.500	PPIVIZ	1.000	0.493	SPIN3
SPP3 0.441 0.829 PPM2 0.236 0.562 SPM4 SPP4 0.333 0.845 PPM2 0.936 0.691 SPM4 SPP5 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.544 0.586 SPM4 SPP7 0.268 0.500 PPM2 0.642 0.275 SPM1 SPP9 0.103 0.500 PPM2 0.462 0.612 SPM2 SPP10 0.354 0.793 PPM2 0.213 0.446 SPM1 SPP11 0.188 0.793 PPM2 0.200 0.706 SPM2 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.403 SPM1 SPP15 0.042 0.345 PPM1 0.484 0.566 SPM4 SPP16 0.622 0.707 PP	SPP2	0.103	0.692	PPM2	0.348	0.586	SPM2
SPP4 0.333 0.845 PPM2 0.936 0.691 SPM4 SPP5 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.544 0.586 SPM4 SPP7 0.268 0.500 PPM2 0.550 0.431 SPM3 SPP8 0.545 1.000 PPM4 0.042 0.275 SPM1 SPP9 0.103 0.500 PPM2 0.462 0.612 SPM2 SPP10 0.354 0.793 PPM2 0.020 0.706 SPM2 SPP12 0.333 0.707 PPM2 0.477 0.403 SPM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.403 SPM1 SPP15 0.042 0.345 PPM1 0.804 0.566 SPM4 SPP16 0.622 0.707 PP	SPP3	0.441	0.829	PPM2	0.236	0.562	SPM2
SPP5 0.355 0.692 PPM2 0.808 0.528 SPM4 SPP6 0.435 0.930 PPM2 0.544 0.586 SPM4 SPP7 0.268 0.500 PPM2 0.550 0.431 SPM3 SPP8 0.545 1.000 PPM2 0.462 0.612 SPM2 SPP9 0.103 0.500 PPM2 0.213 0.446 SPM1 SPP10 0.354 0.793 PPM2 0.020 0.706 SPM2 SPP11 0.188 0.793 PPM2 0.456 0.478 SPM1 SPP12 0.333 0.707 PPM2 0.456 0.478 SPM1 SPP13 0.105 0.500 PPM1 0.468 0.400 SPM1 SPP14 0.188 0.308 PPM1 0.468 0.400 SPM1 SPP15 0.042 0.345 PPM2 0.397 0.306 SPM1 SPP17 0.333 0.707 P	SPP4	0.333	0.845	PPM2	0.936	0.691	SPM4
SPP6 0.435 0.930 PPM2 0.544 0.586 SPM4 SPP7 0.268 0.500 PPM2 0.550 0.431 SPM3 SPP8 0.545 1.000 PPM4 0.042 0.275 SPM1 SPP9 0.103 0.500 PPM2 0.462 0.612 SPM2 SPP10 0.354 0.793 PPM2 0.213 0.446 SPM1 SPP11 0.188 0.793 PPM2 0.020 0.706 SPM2 SPP12 0.333 0.707 PPM2 0.456 0.478 SPM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.000 SPM1 SPP15 0.042 0.345 PPM1 0.804 0.566 SPM4 SPP16 0.622 0.707 PPM2 0.397 0.306 SPM1 SPP17 0.333 0.707	SPP5	0.355	0.692	PPM2	0.808	0.528	SPM4
SPP7 0.268 0.500 PPM2 0.550 0.431 SPM3 SPP8 0.545 1.000 PPM4 0.042 0.275 SPM1 SPP9 0.103 0.500 PPM2 0.462 0.612 SPM2 SPP10 0.354 0.793 PPM2 0.213 0.446 SPM1 SPP11 0.188 0.793 PPM2 0.200 0.706 SPM2 SPP12 0.333 0.707 PPM2 0.456 0.478 SPM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.000 SPM1 SPP15 0.042 0.345 PPM1 0.804 0.566 SPM4 SPP16 0.622 0.707 PPM2 0.397 0.306 SPM1 SPP17 0.333 0.707 PPM2 0.591 0.593 SPM3 SPP18 0.435 0.500 <td< td=""><td>SPP6</td><td>0.435</td><td>0.930</td><td>PPM2</td><td>0.544</td><td>0.586</td><td>SPM4</td></td<>	SPP6	0.435	0.930	PPM2	0.544	0.586	SPM4
SPP8 0.545 1.000 PPM4 0.042 0.275 SPM1 SPP9 0.103 0.500 PPM2 0.462 0.612 SPM2 SPP10 0.354 0.793 PPM2 0.213 0.446 SPM1 SPP11 0.188 0.793 PPM2 0.020 0.706 SPM2 SPP12 0.333 0.707 PPM2 0.446 0.478 SPM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.403 SPM1 SPP15 0.042 0.345 PPM1 0.477 0.000 SPM1 SPP16 0.622 0.707 PPM4 0.468 0.400 SPM1 SPP17 0.333 0.707 PPM2 0.397 0.306 SPM1 SPP18 0.435 0.500 PPM2 0.493 0.721 SPM2 SPP19 0.375 0.308 <t< td=""><td>SPP7</td><td>0.268</td><td>0.500</td><td>PPM2</td><td>0.550</td><td>0.431</td><td>SPM3</td></t<>	SPP7	0.268	0.500	PPM2	0.550	0.431	SPM3
SPP9 0.103 0.500 PPM2 0.462 0.612 SPM2 SPP10 0.354 0.793 PPM2 0.213 0.446 SPM1 SPP11 0.188 0.793 PPM2 0.020 0.706 SPM2 SPP12 0.333 0.707 PPM2 0.456 0.478 SPM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.000 SPM1 SPP15 0.042 0.345 PPM1 0.804 0.566 SPM4 SPP16 0.622 0.707 PPM2 0.397 0.306 SPM1 SPP17 0.333 0.707 PPM2 0.493 0.721 SPM2 SPP18 0.435 0.500 PPM2 0.493 0.721 SPM3 SPP20 0.355 0.655 PPM2 0.591 0.593 SPM4 SPV1 0.268 0.293 <t< td=""><td>SPP8</td><td>0.545</td><td>1.000</td><td>PPM4</td><td>0.042</td><td>0.275</td><td>SPM1</td></t<>	SPP8	0.545	1.000	PPM4	0.042	0.275	SPM1
SPP10 0.354 0.793 PPM2 0.213 0.446 SPM1 SPP11 0.188 0.793 PPM2 0.020 0.706 SPM2 SPP12 0.333 0.707 PPM2 0.456 0.478 SPM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.000 SPM1 SPP15 0.042 0.345 PPM1 0.804 0.566 SPM4 SPP16 0.622 0.707 PPM2 0.397 0.306 SPM1 SPP18 0.435 0.500 PPM2 0.493 0.721 SPM2 SPP18 0.435 0.500 PPM2 0.493 0.721 SPM2 SPP19 0.375 0.308 PPM1 0.597 0.403 SPM3 SPP20 0.355 0.655 PPM2 0.591 0.593 SPM4 SPV1 0.268 0.293 <	SPP9	0.103	0.500	PPM2	0.462	0.612	SPM2
SPP11 0.188 0.793 PPM2 0.020 0.706 SPM2 SPP12 0.333 0.707 PPM2 0.456 0.478 SPM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.000 SPM1 SPP15 0.042 0.345 PPM1 0.804 0.566 SPM4 SPP16 0.622 0.707 PPM4 0.468 0.400 SPM1 SPP17 0.333 0.707 PPM2 0.397 0.306 SPM1 SPP18 0.435 0.500 PPM2 0.493 0.721 SPM2 SPP19 0.375 0.308 PPM1 0.597 0.403 SPM3 SPP20 0.355 0.655 PPM2 0.591 0.593 SPM4 SPV1 0.268 0.293 PPM1 0.721 0.403 SPM3 SPV3 0.520 0.293 <t< td=""><td>SPP10</td><td>0.354</td><td>0 793</td><td>PPM2</td><td>0.213</td><td>0 446</td><td>SPM1</td></t<>	SPP10	0.354	0 793	PPM2	0.213	0 446	SPM1
SPP12 0.333 0.707 PPM2 0.456 0.478 SPM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.403 SPM1 SPP15 0.042 0.345 PPM1 0.477 0.000 SPM1 SPP16 0.622 0.707 PPM4 0.468 0.400 SPM1 SPP17 0.333 0.707 PPM2 0.397 0.306 SPM1 SPP18 0.435 0.500 PPM2 0.493 0.721 SPM2 SPP19 0.375 0.308 PPM2 0.591 0.593 SPM4 SPP20 0.355 0.655 PPM2 0.566 0.628 SPM4 SPV1 0.268 0.293 PPM1 0.721 0.403 SPM3 SPV2 0.273 0.500 PPM2 0.780 0.373 SPM3 SPV3 0.520 0.293 <td< td=""><td>SPP11</td><td>0.188</td><td>0 703</td><td>PPM2</td><td>0.020</td><td>0.706</td><td>SPM2</td></td<>	SPP11	0.188	0 703	PPM2	0.020	0.706	SPM2
SIT12 0.333 0.707 ITM2 0.400 0.400 0.476 SITM1 SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.000 SPM1 SPP15 0.042 0.345 PPM1 0.804 0.566 SPM4 SPP16 0.622 0.707 PPM4 0.468 0.400 SPM1 SPP18 0.435 0.500 PPM2 0.397 0.306 SPM1 SPP19 0.375 0.308 PPM1 0.597 0.403 SPM3 SPP20 0.355 0.655 PPM2 0.566 0.628 SPM4 SPV1 0.268 0.293 PPM1 0.721 0.403 SPM3 SPV2 0.273 0.500 PPM2 0.780 0.373 SPM3 SPV3 0.520 0.293 PPM3 0.244 0.575 SPM2 SPV4 0.936 <td< td=""><td>SDD12</td><td>0.100</td><td>0.707</td><td></td><td>0.456</td><td>0.700</td><td>SDM1</td></td<>	SDD12	0.100	0.707		0.456	0.700	SDM1
SPP13 0.105 0.500 PPM2 0.477 0.403 SPM1 SPP14 0.188 0.308 PPM1 0.477 0.000 SPM1 SPP15 0.042 0.345 PPM1 0.804 0.566 SPM4 SPP16 0.622 0.707 PPM2 0.397 0.306 SPM1 SPP17 0.333 0.707 PPM2 0.493 0.721 SPM2 SPP18 0.435 0.500 PPM2 0.493 0.721 SPM2 SPP19 0.375 0.308 PPM1 0.597 0.403 SPM3 SPP20 0.355 0.655 PPM2 0.591 0.593 SPM4 SPV1 0.268 0.293 PPM2 0.780 0.373 SPM3 SPV3 0.520 0.293 PPM3 0.244 0.575 SPM2 SPV4 0.936 0.500 PPM4 0.123 0.403 SPM1 SPV5 0.580 0.500		0.333	0.707		0.436	0.470	
SPP140.1880.308PPM10.4770.000SPM1SPP150.0420.345PPM10.8040.566SPM4SPP160.6220.707PPM40.4680.400SPM1SPP170.3330.707PPM20.3970.306SPM1SPP180.4350.500PPM20.4930.721SPM2SPP190.3750.308PPM10.5970.403SPM3SPP200.3550.655PPM20.5910.593SPM4SPP210.2730.984PPM20.5660.628SPM3SPV20.2730.500PPM20.7800.373SPM3SPV30.5200.293PPM30.2440.575SPM2SPV40.9360.500PPM40.1230.403SPM1SPV50.5800.500PPM40.1220.496SPM1SPV60.6000.793PPM40.5770.263SPM3SPV70.6660.500PPM40.3570.388SPM1SPV80.5400.707PPM40.3410.350SPM1SPV90.3330.692PPM20.6660.403SPM3SPV100.1880.500PPM20.6670.221SPM3	SPP13	0.105	0.500		0.477	0.403	SPINIT
SPP150.0420.345PPM10.8040.566SPM4SPP160.6220.707PPM40.4680.400SPM1SPP170.3330.707PPM20.3970.306SPM1SPP180.4350.500PPM20.4930.721SPM2SPP190.3750.308PPM10.5970.403SPM3SPP200.3550.655PPM20.5910.593SPM4SPP210.2730.984PPM20.5660.628SPM3SPV10.2680.293PPM10.7210.403SPM3SPV20.2730.500PPM20.7800.373SPM3SPV30.5200.293PPM30.2440.575SPM2SPV40.9360.500PPM40.1230.403SPM1SPV50.5800.500PPM40.3570.388SPM1SPV60.6000.793PPM40.3570.388SPM1SPV80.5400.707PPM40.3410.350SPM1SPV90.3330.692PPM20.6660.403SPM3SPV100.1880.500PPM20.6670.221SPM3	SPP14	0.188	0.308	PPIMI	0.477	0.000	SPIMI
SPP16 0.622 0.707 PPM4 0.468 0.400 SPM1 SPP17 0.333 0.707 PPM2 0.397 0.306 SPM1 SPP18 0.435 0.500 PPM2 0.493 0.721 SPM2 SPP19 0.375 0.308 PPM1 0.597 0.403 SPM3 SPP20 0.355 0.655 PPM2 0.591 0.593 SPM4 SPP21 0.273 0.984 PPM2 0.566 0.628 SPM3 SPV1 0.268 0.293 PPM1 0.721 0.403 SPM3 SPV2 0.273 0.500 PPM2 0.780 0.373 SPM3 SPV3 0.520 0.293 PPM3 0.244 0.575 SPM2 SPV4 0.936 0.500 PPM4 0.123 0.403 SPM1 SPV5 0.580 0.500 PPM4 0.577 0.263 SPM3 SPV6 0.600 0.793 PP	SPP15	0.042	0.345	PPM1	0.804	0.566	SPM4
SPP170.3330.707PPM20.3970.306SPM1SPP180.4350.500PPM20.4930.721SPM2SPP190.3750.308PPM10.5970.403SPM3SPP200.3550.655PPM20.5910.593SPM4SPP210.2730.984PPM20.5660.628SPM3SPV20.2730.500PPM20.7800.373SPM3SPV30.5200.293PPM30.2440.575SPM2SPV40.9360.500PPM40.1230.403SPM1SPV50.5800.500PPM40.1220.496SPM1SPV60.6000.793PPM40.5770.263SPM3SPV70.6660.500PPM40.3570.388SPM1SPV80.5400.707PPM40.3410.350SPM1SPV90.3330.692PPM20.6670.221SPM3SPV100.1880.500PPM20.6670.221SPM3	SPP16	0.622	0.707	PPM4	0.468	0.400	SPM1
SPP180.4350.500PPM20.4930.721SPM2SPP190.3750.308PPM10.5970.403SPM3SPP200.3550.655PPM20.5910.593SPM4SPP210.2730.984PPM20.5660.628SPM4SPV10.2680.293PPM10.7210.403SPM3SPV20.2730.500PPM20.7800.373SPM3SPV30.5200.293PPM30.2440.575SPM2SPV40.9360.500PPM40.1230.403SPM1SPV50.5800.500PPM40.5770.263SPM3SPV60.6000.793PPM40.3570.388SPM1SPV80.5400.707PPM40.3410.350SPM1SPV90.3330.692PPM20.6660.403SPM3SPV100.1880.500PPM20.6670.221SPM3	SPP17	0.333	0.707	PPM2	0.397	0.306	SPM1
SPP190.3750.308PPM10.5970.403SPM3SPP200.3550.655PPM20.5910.593SPM4SPP210.2730.984PPM20.5660.628SPM4SPV10.2680.293PPM10.7210.403SPM3SPV20.2730.500PPM20.7800.373SPM3SPV30.5200.293PPM30.2440.575SPM2SPV40.9360.500PPM40.1230.403SPM1SPV50.5800.500PPM40.1220.496SPM1SPV60.6000.793PPM40.5770.263SPM3SPV70.6660.500PPM40.3570.388SPM1SPV80.5400.707PPM40.3410.350SPM1SPV90.3330.692PPM20.6860.403SPM3SPV100.1880.500PPM20.6670.221SPM3	SPP18	0.435	0.500	PPM2	0.493	0.721	SPM2
SPP200.3550.655PPM20.5910.593SPM4SPP210.2730.984PPM20.5660.628SPM4SPV10.2680.293PPM10.7210.403SPM3SPV20.2730.500PPM20.7800.373SPM3SPV30.5200.293PPM30.2440.575SPM2SPV40.9360.500PPM40.1230.403SPM1SPV50.5800.500PPM40.1220.496SPM1SPV60.6000.793PPM40.5770.263SPM3SPV70.6660.500PPM40.3570.388SPM1SPV80.5400.707PPM40.3410.350SPM1SPV90.3330.692PPM20.6860.403SPM3SPV100.1880.500PPM20.6670.221SPM3	SPP19	0.375	0.308	PPM1	0.597	0.403	SPM3
SPP210.2730.984PPM20.5660.628SPM4SPV10.2680.293PPM10.7210.403SPM3SPV20.2730.500PPM20.7800.373SPM3SPV30.5200.293PPM30.2440.575SPM2SPV40.9360.500PPM40.1230.403SPM1SPV50.5800.500PPM40.1220.496SPM1SPV60.6000.793PPM40.5770.263SPM3SPV70.6660.500PPM40.3570.388SPM1SPV80.5400.707PPM40.3410.350SPM1SPV90.3330.692PPM20.6860.403SPM3SPV100.1880.500PPM20.6670.221SPM3	SPP20	0.355	0.655	PPM2	0.591	0.593	SPM4
SPV1 0.268 0.293 PPM1 0.721 0.403 SPM3 SPV2 0.273 0.500 PPM2 0.780 0.373 SPM3 SPV3 0.520 0.293 PPM3 0.244 0.575 SPM2 SPV4 0.936 0.500 PPM4 0.123 0.403 SPM1 SPV5 0.580 0.500 PPM4 0.122 0.496 SPM1 SPV6 0.600 0.793 PPM4 0.577 0.263 SPM3 SPV7 0.666 0.500 PPM4 0.357 0.388 SPM1 SPV8 0.540 0.707 PPM4 0.341 0.350 SPM1 SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	SPP21	0.273	0.984	PPM2	0.566	0.628	SPM4
SPV2 0.273 0.500 PPM2 0.780 0.373 SPM3 SPV3 0.520 0.293 PPM3 0.244 0.575 SPM2 SPV4 0.936 0.500 PPM4 0.123 0.403 SPM1 SPV5 0.580 0.500 PPM4 0.122 0.496 SPM1 SPV6 0.600 0.793 PPM4 0.577 0.263 SPM3 SPV7 0.666 0.500 PPM4 0.357 0.388 SPM1 SPV8 0.540 0.707 PPM4 0.341 0.350 SPM1 SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	SPV1	0.268	0 293	PPM1	0.721	0 403	SPM3
SPV3 0.520 0.293 PPM3 0.244 0.575 SPM2 SPV4 0.936 0.500 PPM4 0.123 0.403 SPM1 SPV5 0.580 0.500 PPM4 0.123 0.403 SPM1 SPV5 0.580 0.500 PPM4 0.122 0.496 SPM1 SPV6 0.600 0.793 PPM4 0.577 0.263 SPM3 SPV7 0.666 0.500 PPM4 0.357 0.388 SPM1 SPV8 0.540 0.707 PPM4 0.341 0.350 SPM1 SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	SPV2	0.273	0.500	PPM2	0.780	0.373	SPM3
SFV3 0.320 0.233 FFM3 0.244 0.373 SFM2 SPV4 0.936 0.500 PPM4 0.123 0.403 SPM1 SPV5 0.580 0.500 PPM4 0.122 0.496 SPM1 SPV6 0.600 0.793 PPM4 0.577 0.263 SPM3 SPV7 0.666 0.500 PPM4 0.357 0.388 SPM1 SPV8 0.540 0.707 PPM4 0.341 0.350 SPM1 SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	SD//3	0.520	0.000	DDM2	0.700	0.575	SDM2
SF V4 0.350 0.500 FPM4 0.123 0.403 SPM1 SPV5 0.580 0.500 PPM4 0.122 0.496 SPM1 SPV6 0.600 0.793 PPM4 0.577 0.263 SPM3 SPV7 0.666 0.500 PPM4 0.357 0.388 SPM1 SPV8 0.540 0.707 PPM4 0.341 0.350 SPM1 SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3		0.020	0.235		0.444	0.070	
SPV5 0.580 0.500 PPM4 0.122 0.496 SPM1 SPV6 0.600 0.793 PPM4 0.577 0.263 SPM3 SPV7 0.666 0.500 PPM4 0.357 0.388 SPM1 SPV8 0.540 0.707 PPM4 0.341 0.350 SPM1 SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	3FV4	0.930	0.500		0.123	0.403	SPIVIT
SPV6 0.600 0.793 PPM4 0.577 0.263 SPM3 SPV7 0.666 0.500 PPM4 0.357 0.388 SPM1 SPV8 0.540 0.707 PPM4 0.341 0.350 SPM1 SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	5275	0.580	0.500	PPM4	0.122	0.496	SPM1
SPV7 0.666 0.500 PPM4 0.357 0.388 SPM1 SPV8 0.540 0.707 PPM4 0.341 0.350 SPM1 SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	SPV6	0.600	0.793	PPM4	0.577	0.263	SPM3
SPV8 0.540 0.707 PPM4 0.341 0.350 SPM1 SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	SPV7	0.666	0.500	PPM4	0.357	0.388	SPM1
SPV9 0.333 0.692 PPM2 0.686 0.403 SPM3 SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	SPV8	0.540	0.707	PPM4	0.341	0.350	SPM1
SPV10 0.188 0.500 PPM2 0.667 0.221 SPM3	SPV9	0.333	0.692	PPM2	0.686	0.403	SPM3
	SPV10	0.188	0.500	PPM2	0.667	0.221	SPM3

Supplier	Purchasing Por	rtfolio Matrix (PPM)	PPM	Supplier Poten	tial Matrix (SPM)	SPM
Code	Supply Risk	Profit Impact	Segment	Capabilities	Willingness	Segment
SPV11	0.501	0.308	PPM3	0.451	0.318	SPM1
SPV12	0.520	0.207	PPM3	0.326	0.403	SPM1
SPV13	0.268	0.500	PPM2	0.330	0.310	SPM1
SPV14	0.375	0.362	PPM1	0.328	0.764	SPM2
SPV15	0.520	0.638	PPM4	0.356	0.586	SPM2
SPV16	0.188	0.500	PPM2	0.236	0.499	SPM1
SPV17	0.603	0.500	PPM4	0.612	0.528	SPM4
SPV18	0.273	0.500	PPM2	0.891	0.403	SPM3
SPV19	0.414	0.707	PPM2	0.485	0.505	SPM1
SPV20	0.435	0.500	PPM2	0.475	0.473	SPM3
SPV21	0.666	0.000	PPM3	0.561	0.531	SPM4
SPV22	0.520	0.500	PPM4	0.699	0.616	SPM4
SPV23	0.355	0.692	PPM2	0.573	0.628	SPM4
SPV24	0.354	0.500	PPM2	0.326	0.531	SPM2
SPV25	0.273	0.500	PPM2	0.136	0.636	SPM2
SPV26	0.353	0.308	PPM1	0.600	0.691	SPM4
SPV27	0.545	0.345	PPM3	0.561	0.310	SPM3

Table 11 Supplier segmentation for the PPM model

Segment	Description	Number of suppliers	%
PPM1	low supply risk & low profit impact	7	9
PPM2	low supply risk & high profit impact	43	58
PPM3	high supply risk & low profit impact	5	7
PPM4	high supply risk & high profit impact	19	26
	TOTAL	74	100

 Table 12
 Supplier segmentation for the SPM model

Segment	Description	Number of suppliers	%
SPM1	low capabilities & low willingness	25	34
SPM2	low capabilities & high willingness	15	20
SPM3	high capabilities & low willingness	14	19
SPM4	high capabilities & high willingness	20	27
	TOTAL	74	100

From the supplier segmentation results, Table 11 shows that the majority of suppliers are segmented as PPM2 (low supply risk & high profit impact) followed by PPM4, PPM 1 and PPM3 with the following results, there are 7 suppliers in the PPM1 segment, 43 suppliers in the PPM2 segment, 5 suppliers in the PPM3 segment, and 19 suppliers in the PPM4 segment. Then in Table 12 the results show that the number of suppliers in each segmentation is not much different, but the majority of suppliers are segmented in SPM1 (low capabilities & low willingness) followed by SPM4, SPM2, and, SPM3 with the results as follows, there are 25 suppliers in the SPM1 segment, 15 suppliers in the SPM2 segment, 14 suppliers in the SPM3 segment, and 20 suppliers in the PPM4 segment.

Based on the Fig. 3 of the results of the Combined PPM-SPM model, it is explained that the 74 Raw Material suppliers are classified into the PPM and SPM categories, namely there are 7 suppliers in PPM1 (low supply risk & low profit impact) with 2 suppliers in SPM1 (low capabilities and low willingness), 1 Suppliers in SPM2 (low capabilities and high willingness), 2 Suppliers in SPM3 (high capabilities and low willingness), and 2 Suppliers in SPM4 (high capabilities and high willingness); 43 suppliers in PPM2 (low supply risk & high profit impact) with 11 Suppliers in SPM1 (low capabilities and low willingness), 12 Suppliers in SPM2 (low capabilities and high willingness), 8 Suppliers in SPM3 (high capabilities and low willingness), and 12 Suppliers in SPM4 (high capabilities and high willingness). 5 suppliers in PPM3 (high supply risk & low profit impact) with 2 Suppliers in SPM1 (low capabilities and low willingness), 1 Supplier in SPM2 (low capabilities and high willingness), 1 Supplier in SPM3 (high capabilities and low willingness), and 1 Supplier in SPM4 (high capabilities and high willingness); and 19 suppliers in PPM4 (high supply risk & high profit impact) with 10 Suppliers in SPM1 (low capabilities and low willingness), 3 Suppliers in SPM3 (high capabilities and low willingness), 1 Supplier in SPM2 (low capabilities and high willingness); and 19 suppliers in PPM4 (high supply risk & high profit impact) with 10 Suppliers in SPM1 (low capabilities and low willingness), 1 Supplier in SPM2 (low capabilities and high willingness); 3 Suppliers in SPM3 (high capabilities and low willingness), 1 Supplier in SPM4 (high capabilities and high willingness); and 19 suppliers in PPM4 (high supply risk & high profit impact) with 10 Suppliers in SPM1 (low capabilities and low willingness), 3 Suppliers in SPM3 (high capabilities and low willingness), 3 Suppliers in SPM3 (high capabilities and low willingness), 3 Suppliers in SPM3 (high capabilities and low willingness), 3 Suppliers in SPM3 (high capabilities and low wi



Fig. 3 PPM-SPM combined model results.

Non-Critical Supplier Management Strategy or PPM1 (N=7)

From 7 of the 74 suppliers in the PPM1 segment are suppliers of goods/products that are characterized by low supply risk and low profit impact, in other words, this product has low value and many suppliers provide it. A general strategy that can be carried out is 'Bundling Purchasing Requirements' or combining purchasing requirements.

- Suppliers with low capabilities and low willingness (n=2) If the buying company is able to easily find a better alternative supplier, then the best strategy is replacement. If not, it is better to retain the supplier so that the supplier portfolio is more spread out which makes it possible to get price offers and thus obtain higher profits.
- Suppliers with low capabilities and high willingness (n=1) The large number of suppliers with the same supply will make it easier for purchasing companies to choose suppliers who are more capable so that the best strategy is replacement. However, if not, other strategies can be carried out to maintain and develop their abilities.
- Suppliers with high capabilities and low willingness (n=2) The supplier market for this product is very competitive, so that some capable suppliers have low willingness due to the supportive nature of the market. The best strategy is to develop relationships with suppliers, including increasing the level of supplier willingness and purchasing the majority of the supplier's annual sales.
- Suppliers with high capabilities and high willingness (n=2) Suppliers in this segment are the best suppliers for these products, so the best strategy is to maintain good quality relationships and try to expand relationships by purchasing other items. If this supplier is able to supply other products, it could be a good alternative choice for suppliers in the PPM2, PPM3 and PPM4 segments.

Supplier Leverage Management Strategy or PPM2 (N=43)

From 43 of the 74 suppliers in the PPM2 segment are suppliers of goods/products that are characterized by low supply risk and high profit impact, in other words, there are many suppliers in the market but the product prices are relatively high. The general strategy that can be implemented is 'Adobt Development Strategies' or implementing development strategies.

- Suppliers with low capabilities and low willingness (n=11) Because there are many suppliers for this product in the market and the product also has a big impact on the profits of the Buying company. So the best strategy is replacement
- Suppliers with low capabilities and high willingness (n=12) As with SPM 1, in SPM2 this is because there are many suppliers for this product on the market and the product also has a big impact on the Buyer's company's profits. So the best strategy is replacement
- Suppliers with high capabilities and low willingness (n=8) The high capability of this supplier can provide the expected benefits from the product. However, low supplier willingness is an indication of the supplier's attractiveness in the eyes of the buying company. So the best strategy is to develop relationships with suppliers, including long-term commitment, two-way communication, and building trust
- Suppliers with high capabilities and high willingness (n=12) The best supplier for these products, so the best strategy is to maintain a good relationship with this supplier

Supplier Bottleneck Management Strategy or PPM3 (N=5)

From 5 of the 74 suppliers in the PPM2 segment are suppliers of goods/products that are characterized by high supply risk and low profit impact, in other words, even though the product does not have a large profit impact, the supply risk vulnerability of this product is very high. The general strategy that can be implemented is to accept dependence on suppliers, reduce negative impacts, and move towards non-critical segments by looking for alternative suppliers.

- Suppliers with low capabilities and low willingness (n=2)
 This product has very low profits but has high risks, which means that suppliers with low ability and
 willingness will make it untrustworthy, so the best strategy is replacement. But on the other hand,
 because the supply market for these products is not very competitive, suppliers have great power,
 which means purchasing companies are also considering adopting them. The best strategy is
 development that can increase capabilities and willingness which includes 'supplier assessment
 and feedback', 'financial and physical investment', 'knowledge transfer', and 'supplier incentives'
- Suppliers with low capabilities and high willingness (n=1) The best strategy is to develop supplier capabilities because their willingness can reduce supply risks. The vulnerability of these products is high, so it is necessary to develop technical capabilities and product quality.
- Suppliers with high capabilities and low willingness (n=1) The profitability of these products is low, making it difficult for some suppliers to collaborate. A high level of risk can persuade the purchasing company to develop a relationship with the supplier. The best strategy is to build trust, take joint action, and conduct factory visits to suppliers.
- Supplier with high capabilities and high willingness (n=1) The best supplier for these products, the best strategy apart from maintaining good relationships, the buying company can try to buy other products and also accept dependence from this supplier.

Strategic Supplier Management Strategy or PPM4 (N=19)

From 19 of the 74 suppliers in the PPM2 segment are suppliers of goods/products that are characterized by high supply risk and high profit impact, in other words, these products are the most important goods and require more attention. General strategies that can be carried out are 'maintain a strategic partnership', 'accept a locked-in partnership', or 'terminate a partnership'.

• Suppliers with low capabilities and low willingness (n=10) Because the impact of these suppliers is so large on both profits and supply risk, the best strategy is replacement. If this does not work, because the number of suppliers is limited, the buying company is advised to implement strategies, namely financial and physical investment, knowledge transfer, conducting mutual assessments with suppliers, and providing incentives to suppliers.

- Suppliers with low capabilities and high willingness (n=1)
 A high level of supplier willingness can reduce the level of risk because they are willing to work together. So the best strategy is to develop the technical and product quality of this supplier.
- Suppliers with high capabilities and low willingness (n=3) A high level of supplier capability has a positive impact on the profits of the purchasing company, which means the supplier is valuable. So the best strategy is long-term commitment and building trust.
- Suppliers with high capabilities and high willingness (n=5)

The high level of supplier ability and willingness means that the purchasing company does not need to worry about the high level of product risk involved. So the best strategy is for buyers to develop strategies designed to continue developing relationships with this supplier, because it is likely that other buying companies will find this supplier very attractive.

Based on the results of data collection and processing obtained from this research, the limitation is that this research only focuses on supplier segmentation and strategy design. It is hoped that the results of the two supplier segmentation approaches, namely the Purchasing Portfolio Matrix (PPM) and the Supplier Potential Matrix (SPM), will provide a significant contribution to companies that previously still implemented traditional strategies where new problems were handled so that by designing this strategy, it is hoped that the company can be responsive with strategy and segmentation recommendations resulting from this research. From the 74 supplier data collected, processed using the Best Worst Method (BWM) with Solver Excel, we obtained a weighting for each criterion so that strategies could be formulated for different segments.

4. Conclusion

By integrating the PPM and SPB matrices, 74 raw material suppliers in the case of furniture companies were successfully classified into four supplier segments. The most dominant are in the PPM2 (low supply risk & high profit impact) with 43 suppliers, followed by the PPM4 (high supply risk & high profit impact) with 19 suppliers, PPM 1 (low supply risk & low profit impact) with 7 suppliers, and the fewest are PPM3 (high supply risk & low profit impact) with 5 suppliers. The best strategy that can be applied in each dimension, in PPM1 (Non-Critical) is bundling purchasing requirements, replacement suppliers, developing technical capabilities of suppliers, purchasing most of the supplier's annual sales and purchasing other items sold by the supplier; in PPM2 (Leverage) are adopt development strategies, supplier replacement, long-term commitment by making supplier cooperation contracts, two-way communication with suppliers to share information, and building supplier trust; in PPM3 (Bottleneck) is accepting dependence on suppliers by accepting repeated purchasing cooperation within a certain time, reducing negative impacts that will occur, moving towards noncritical segments by looking for alternative suppliers, making supplier assessments and feedback, financial and physical investment in suppliers, knowledge transfer to suppliers, providing supplier incentives, developing technical capabilities and product quality, building supplier trust, joint action, and conducting factory visits to suppliers; and in PPM4 (Strategic) are maintain a strategic partnership, accept a locked-in partnership, terminate a partnership, financial and physical investment in suppliers, transfer knowledge to suppliers, carry out mutual assessments with suppliers, and provide incentives to suppliers, long-term commitment long with making supplier cooperation contracts, and developing relationships with suppliers.

From these results, it is hoped that future research can use a combination of methods with other MCDM methods such as AHP so that the results are more accurate and implemented directly in companies to assess the effectiveness of the strategies implemented.

References

Aditya Nur Rachman, & Nofrisel. (2019). Analysis of Material Project Purchasing Strategy Using Kraljic's Method. International Conference on Bussiness and Management Research.

Amoako-Gyampah, K., Boakye, K. G., Adaku, E., & Famiyeh, S. (2019). Supplier relationship management and firm performance in developing economies: A moderated mediation analysis of flexibility capability and ownership structure. *International Journal of Production Economics*, 208, 160–170. https://doi.org/10.1016/j.ijpe.2018.11.021

- Arantes, A., Alhais, A. F., & Ferreira, L. M. D. F. (2022). Application of a purchasing portfolio model to define medicine purchasing strategies: An empirical study. *Socio-Economic Planning Sciences*, 84. https://doi.org/10.1016/j.seps.2022.101318
- Bildsten, L. (2021). A project-based purchasing portfolio matrix applied to the Australian construction industry. *SN Business & Economics*, 1(10). https://doi.org/10.1007/s43546-021-00139-5
- Fallah Lajimi, H., Seyed Haeri, S. A., Jafari Sorouni, Z., & Salimi, N. (2021). Supplier selection based on multi-stakeholder Best- Worst Method. *Journal of Supply Chain Management Science*. https://doi.org/10.18757/jscms.2021.5864
- Improta, G., Perrone, A., Russo, M. A., & Triassi, M. (2019). Health technology assessment (HTA) of optoelectronic biosensors for oncology by analytic hierarchy process (AHP) and Likert scale. BMC Medical Research Methodology, 19(1). https://doi.org/10.1186/s12874-019-0775-z
- Kaya, İ., Çolak, M., & Terzi, F. (2019). A comprehensive review of fuzzy multi criteria decision making methodologies for energy policy making. Dalam *Energy Strategy Reviews* (Vol. 24, hlm. 207– 228). Elsevier Ltd. https://doi.org/10.1016/j.esr.2019.03.003
- Mohammadi, M., & Rezaei, J. (2020). Bayesian best-worst method: A probabilistic group decision making model. *Omega (United Kingdom)*, 96. https://doi.org/10.1016/j.omega.2019.06.001
- Mutinda Kimwaki, B., Karanja Ngugi, P., & Odhiambo, R. (2022). Supplier Relationship Management and Performance of Manufacturing Firms in Kenya. *International Journal of Recent Innovations in Academic Research*. https://www.ijriar.com/
- Putra, A., Tarigan, Z. J. H., & Siagian, H. (2020). Influence of Information Quality on Retailer Satisfaction through Supply Chain Flexibility and Supplier Relationship Management in the Retail Industry. *Jurnal Teknik Industri*, 22(2), 93–102. https://doi.org/10.9744/jti.22.2.93-102
- Rahayu, S., Ngudi Wiyatno, T., & Romli, I. (t.t.). Segmentasi Supplier Mempertimbangkan Kombinasi Purchasing Portfolio Matrix (PPM)-Supplier Portfolio Matrix (SPM) Pada Perusahaan Manufaktur Komponen Otomotif. *Jurnal Teknik Industri*, *3*(2), 59–71.
- Rezaei, J., & Fallah Lajimi, H. (2019). Segmenting supplies and suppliers: bringing together the purchasing portfolio matrix and the supplier potential matrix. *International Journal of Logistics Research and Applications*, 22(4), 419–436. <u>https://doi.org/10.1080/13675567.2018.1535649</u>
- Rivaldi, D., Pulansari, F., dan Kartika, P.A. (2023). Analisis Pemilihan *Supplier* Baut menggunakan metode AHP-TOPSIS PT Stechoq Robotika Indonesia. *Jurnal Teknik Industri*. Vol. 18, No.2, hlm. 79-87.
- Putri, F. K, dan Pulansari, F. (2022). PVC Supplier Selection with Integration of AHP and TOPSIS Methods. Jurnal Manajemen Industri dan Logistik, Vol. 06, No. 01, hlm. 84-98. Doi: 10.30988/jmil.v6i1.952x